

GRADUATE CERTIFICATE IN:

Management of Faith-Based Organizations



The Graduate Certificate in the Management of Faith-Based Organizations is designed provide participants with a deeper and fuller background in the concepts of leadership and management as they apply to the faith-based organizational context and culture. Along with improving their knowledge and skill set, participants are presented with opportunities for social contact and networking.

Specifically, at the conclusion of the online program, not only will students have formed a peer group community, they will have developed the following core competencies:

How to define your mission and niche:

- An understanding of best practices in strategic planning processes.
- Increased proficiency in the use of information technology to organize data and as a research and problem solving tool.
- An understanding of the legal environment of faith-based organizations in the U.S.
- An understanding about how to define your mission and niche.

THE GRADUATE
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“To be effective in ministry today, leaders of faith-based organizations must equip themselves to meet the challenges of the 21st century and remain faithful to their mission. The Graduate Certificate in Management of Faith-Based Organizations offers training in the best practices of management. These are the things I never learned in seminary and that I find in are needed the most in faith-based organizations. The program is a wonderful opportunity for faith based leaders to learn from one another and support each another in ministry.”

Rev. Dr. Barbara E. Headley
Selah Educational & Ministry Resources, Consultant

Organizing

- An understanding of human resource practices appropriate and useful for supporting and directing staff and the applications of such practice in faith-based organizational environments.
- The ability to envision and employ alternative organizational structures and dynamics to achieve desirable organizational objectives.
- The ability to work with various advisory and lay boards, and to utilize the strengths and mitigate the weaknesses of an advisory or other type of board system.
- The ability to effectively engage, empower and manage volunteers.

Leading

- Enhanced skills with group dynamics and fostering effective group work.
- An ability to reflect on organizational dynamics and practices from a theological and ecclesiological perspective in order to align the faith-based organization's work with its values.

Controlling

- Financial literacy in areas such as budgeting and the preparation and analysis of financial statements.
- An appreciation of the importance of accountability and transparency in a faith-based organizational setting.

Revenue Generation

- Fundraising literacy in areas such as gift solicitation, giving vehicles and strategies.

"Most leaders of faith-based organizations are either theologically educated or come into their leadership positions with a background in social work or business. The Graduate Certificate in Management of Faith-based Organizations provides these leaders with skills like fund raising and good governance that are not taught in theological schools or the business world but which are needed to lead and manage an effective faith-based nonprofit -- and that includes religious congregations -- especially in these challenging economic times."

-- The Rev. Tim Oslovich, Pastor, Trinity Lutheran Church (ELCA), Vernon, CT.

Required Courses (15 credits) Available Online:

NMP 615	Development and Management of Faith-Based Organizations (3 credits)
NMP 616	Advanced Management Principles and Practices for Faith-Based Organizations (3 credits)
NMP 605	Financial Decision Making for Nonprofit Organizations (3 credits)
NMP 621	Introduction to Philanthropy and Fundraising Fundamentals (3 credits)
NMP 635	Board Governance and Volunteer Management (3 credits)