

Sylvia de Haas Phillips as served on the faculty of the graduate programs in Nonprofit Management and Philanthropy since 2007. Ms. de Haas Phillips brings over 20 years experience in consulting, management, applied research, project design, planning, staff supervision, and policy analysis to her role as Executive in Residence/Faculty Practitioner

Currently, Ms. de Haas Phillips serves as Principal, Organizational Planning and Solutions in West Hartford , CT, a management, planning, and applied research consulting firm focused on organizational growth, project development, program evaluation, and long-range planning. Her particular areas of expertise include philanthropy, governance, nonprofit management, and organizational planning. de Haas Phillips also serves as Project Director, Organizational Capacity Building for the Irene E. and George A. Davis Foundation in Springfield. In this role, she developed a nonprofit management and governance support initiative for the Foundation that includes organizational assessments, grants, leadership and management training.

Other professional positions held include Program Officer and Independent Consultant in program evaluation, public analysis, and grant research and program design for the Hartford Foundation for Public Giving, Executive Director of The Traveler's Companies Foundation, Research Associate for National and Community Affairs for The Travelers Companies, and Social Worker, Department of Children and Youth Services and the Department of Social Services for the Waterbury Regional Office in Connecticut.

de Haas Phillips completed graduate studies at The Florence Heller Graduate School for Advanced Studies in Social Welfare at Brandeis University (ABD, M.A.), University of Connecticut School of Social Work (M.S.W.) and Southern Connecticut State University (M.S.). Her baccalaureate degree was completed at Douglass College of Rutgers University. De Haas Phillips teaches strategic management of nonprofit organizations and advanced management seminar.

de Haas Phillips is a widely sought after volunteer, currently serving as director for the Massachusetts Nonprofit Network. She is also a member of the Advisory Committee of the Nonprofit Finance Fund of New England, the Nonprofit Finance Fund Loan Committee, the Massachusetts –Rhode Island Hispanics in Philanthropy Funder's Collaborative, and a member of the Organizational Capacity Building Advisory Committee of the Human Service Forum, and serves as Vice-Chair for the New England Executive Transitions Advisory Committee.